

Babasaheb Bhimrao Ambedkar Bihar University, Muzaffarpur
Directorate of Distance Education
Professional / Technical 2nd Semester (Session 2014-16)
Subject:- M.A. in Personnel Management & Relations (PMIR)
Paper – 5
Model Paper (Full Marks – 70)

Trade Unionism

1. Define trade unionism. Briefly explain different types of trade unions.
2. Explain the short term and long term objectives of trade unions.
3. What are the causes for continuance of external leadership in Trade Unions?
4. What are the statutory and voluntary practices of recognition of Trade Unions in India?
5. Why trade union should be democratic?
6. What are the parameters of democracy in Trade unions.
7. Why trade unions participate in politics?
8. What are the advantages and disadvantages of political participation of Trade unions?
9. Briefly explain the history and growth of trade union movement in India.
10. Discuss various functions of Trade unions.
11. Explain the types of leadership in Trade unions.
12. What are the criteria for Trade union recognition?
13. Explain the brief the various steps taken to check trade union rivalries.
14. Why finance is necessary for trade unions.
15. Discuss the role of trade unions in the era of economic reforms.
16. What are the different sources of income of trade unions?
17. Discuss the various methods to strengthen unionism.
18. Explain the brief trade unions and its governance.
19. Discuss the problems and prospects of trade unions in India.
20. Write short notes on any two:-
 - a) Executive Council and General Council
 - b) Inter and Intra-union rivalry.
 - c) All India Trade Union Congress (AITUC)

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Paper – 6
Model Paper (Full Marks – 70)

Organizational Behaviour

1. What is organizational behaviour? Discuss its significance.
2. Explain the brief the factors affecting organizational climate.
3. Define Group. Point out its various types.
4. Explain the various methods to control rumour.
5. What are the causes of inter-personal and inter group conflicts?
6. Briefly explain transaction analysis.
7. Elaborate the various barriers to an effective communication.
8. What are the different methods of improving communication?
9. Explain the concept of quality of work life.
10. Define Job satisfaction. What are the various determinant of job satisfaction?
11. Define morale. Explain the different methods to improve morale.
12. Explain upward, downward and horizontal communication.
13. What are the different factors influencing employees' efficiency in industry?
14. Discuss the various causes and remedies of monotony.
15. Briefly explain the causes and remedies of fatigue in Industry.
16. Critically examine any one theory of organizational behaviour.
17. Discuss the management's assumption about people within an organization.
18. What are the different media of communication?
19. What the causes are of inter personal and inter group conflicts.
20. Write short note an any two:
 - (i) Technology and people
 - (ii) Problems of integration
 - (iii) Economic vs. human efficiency

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Paper – 7
Model Paper (Full Marks – 70)

Labour Economics

1. Define Labour economics. Discuss its nature and scope.
2. What are the causes of Labour problems?
3. Explain in brief the various types of Labour problems.
4. What are the peculiarities of Labour market?
5. What are the causes of inequalities in the distribution of wealth and income?
6. Discuss the marginal productivity theory.
7. Explain in brief the wage fund theory.
8. Define wage differential. Explain the causes of wage differential.
9. Discuss the wage policy and wage regulation in India.
10. What are the different factors determining labour force participation rate?
11. Explain the various factors governing the growth of population in India.
12. Discuss briefly the present employment and unemployment situation in India.
13. What are the various types of wage differentials?
14. What are the causes of unemployment and under employment in India?
15. Discuss the various factors determining level of productivity.
16. Explain economics of short hours of work and its effect on cost.
17. Define economic planning. Why developing countries and under developed continuous need economic planning.
18. Discuss the impact of economic reforms on the Indian labour market.
19. What are the different causes of low productivity?
20. Write short note on any two:
 - (i) Full employment, unemployment and under employment
 - (ii) Living wage and fair wage
 - (iii) Collective bargaining theory

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Subject:- M.A. in Personnel Management & Relations (PMIR)
Paper – 8
Model Paper (Full Marks – 70)

Labour Welfare

1. Discuss the meaning and scope of Labour Welfare.
2. What are the types of Labour welfare activities?
3. Briefly explain the principles of Labour welfare.
4. Explain in brief the approach to Labour welfare.
5. What are the various agencies for Labour welfare?
6. Discuss the role played by the trade unions for Labour welfare.
7. Briefly explain the role and functions of Labour welfare officer.
8. Discuss briefly the provisions of Labour welfare facilities as provided under the factories Act, 1948.
9. Briefly explain the Labour welfare facilities as provided under Mines Act, 1952.
10. What the provisions of Labour welfare facilities are as provided under Plantation Labour Act, 1951.
11. Briefly explain various statutory and non-statutory Labour welfare facilities.
12. What are intramural and extramural Labour welfare facilities?
13. Discuss briefly the recommendation of the National Commission on Labour 1969 on Labour welfare activities.
14. What are the different aims and objectives of workers education schemes?
15. Explain in brief the housing schemes for Labour in India.
16. Explain the concept of women empowerment.
17. What are the advantages of women empowerment?
18. Discuss the main provisions of the mica times Labour welfare fund Act, 1946.
19. Discuss the salient features of the Beedi Worker's Welfare fund Act, 1976.
20. Write short note on any two:-
 - (a) CBWE
 - (b) Types of Labour welfare activities
 - (c) Housing problem